

# A Message from Matt Farrell

We began in 1846 as a baking soda business. Today, we are a top-tier Consumer Products Company with a large portfolio of brands that consumers love, especially the ARM & HAMMER™ brand with products containing baking soda.

We have a rich heritage of commitment to people and the planet. And there is overwhelming evidence that people and the planet need to be protected. We have long regarded ourselves as a friend of the environment. Over 100 years ago, we began using recycled materials in our cartons. We were the first US manufacturer to remove phosphates from laundry detergent. We were the first and only corporate sponsor of the first Earth Day in 1970. Today, the equivalent of 100% of our direct operations' global electricity needs are offset with renewable sources.

We take great pride in fostering an enduring culture of doing well by doing good. By focusing on making meaningful contributions to society, in addition to generating shareholder value, we create a stronger, more resilient company while contributing to a better world.

Our corporate sustainability goals include improving the sustainability profile of our products (packaging and ingredients), positively impacting our employees and the communities where we operate, and reducing our environmental footprint. We are reducing our environmental footprint by increasing renewable energy usage, reducing water and greenhouse gas emissions, and reducing solid waste to landfill.

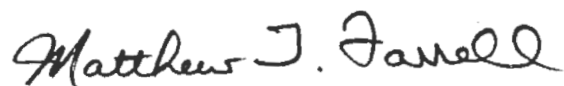
Church & Dwighters are goal-oriented people. To create a compass for our sustainability program, we have established aggressive goals for ourselves. Our top sustainability goal is to achieve carbon neutrality for our global operations by the end of 2025. To achieve carbon neutrality, we have partnered with the Arbor Day Foundation to plant millions of trees in the Mississippi River Valley. Trees remove carbon dioxide from the atmosphere and emit life-sustaining oxygen. We offset greater than 60% of the carbon dioxide that we emit today. We have a roadmap to meet our goals, and I'm pleased to report that we are well on our way. We added an At A Glance look at our 2019 sustainability efforts and how we are tracking against our sustainability goals.

In 2005, we established the Church & Dwight Employee Giving Fund, Inc. (EGF), an employee-run giving program that primarily supports charitable organizations in New Jersey and Eastern Pennsylvania. In partnership with the EGF, Church & Dwight matches employee donations dollar-for-dollar. In 2019, over \$1.2 million and almost 1,500 hours of employee time was contributed to 184 local charitable organizations. The EGF is another example of how our employees engage in local causes in which they have a personal interest. To date, the EGF has contributed nearly \$13 million to local charitable organizations.

In this Report, we outline six pillars that are the core focus of our sustainability efforts. In 2019, our continued progress earned recognition, including the 2019 Barron's Most Sustainable Companies list, the EPA's Green Power Partnership Top 100 list, the JUST Capital America's Most Just Companies list and the FTSE4Good Index Series.

As we issue this report, we and the world are facing a new challenge with COVID-19. We have more than 4,800 employees at over 30 sites around the world. The safety of our employees is our top priority. We follow the guidelines established by the CDC including disinfecting our workplace frequently, stressing the importance of social distancing and working in pods. We continue to work through this challenging environment and I'm confident we will emerge as a much stronger and more sustainable company.

Please read this Report to see the progress we have made over the past year in our sustainability efforts.



Matthew T. Farrell  
President and Chief Executive Officer

