



Church & Dwight Co., Inc SAFETY POLICY

Church & Dwight Co., Inc. is committed to providing a safe and healthful workplace for our employees and visitors. We strive to maintain a safety and health program conforming to government standards and industry best practices integrated with our Core Values. The safety and health program embodies the proper attitudes toward injury and illness prevention through the cooperation and active participation of management, supervision and fellow workers. This policy states the Company's commitment to:

- ❖ Comply with all relevant local, national and international regulations relating to safety and health.
- ❖ Conduct a program of safety and health assessments to identify hazards and risks associated with our operations, correct unsafe working conditions and actions and assess compliance with safety and health regulations and industry best practices.
- ❖ Train employees in safety and health procedures and practices including hazard awareness.
- ❖ Develop and enforce safety and health standards and require all employees comply with these standards as a condition of employment.
- ❖ Provide the necessary safeguards to protect employees including engineering controls, administrative procedures and personal protective equipment.
- ❖ Develop, manage and allocate resources for an effective safety and health program.
- ❖ Facility safety managers will direct the safety program for their respective sites.
- ❖ Our supervisory personnel are responsible for presenting the proper attitude and behavior toward safety and health and develop the people they supervise to portray these attitudes and behaviors.
- ❖ Our employees are responsible for complying with all aspects of the safety and health program including rules and regulations, reporting unsafe acts and conditions and continually improving the safety culture.
- ❖ Investigate, promptly and thoroughly, every accident to determine causes and develop corrective measures to prevent reoccurrence.
- ❖ Maintain safety programs and standards, through continual improvement, that guide facility safety with employee participation.
- ❖ Encourage employee reporting of safety concerns to their manager without fear of reprisal.
- ❖ Transparently communicate our safety and health performance with employees and stakeholders.

POLICY APPROVAL

Matt Farrell
Chief Executive Officer

Patrick de Maynadier
EVP, General Counsel

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