



Church & Dwight Co., Inc SAFETY POLICY

Church & Dwight Co., Inc. is committed to providing a safe and healthy workplace for our employees and visitors. We strive to maintain a safety and health program conforming to government standards and industry best practices integrated with our Core Values and responsible operation of the Company. This program will embody the proper attitudes toward injury, illness, and mishap prevention through the cooperation of management, supervision, and fellow workers. This policy states the Company's commitment to:

- ❖ Comply with all relevant local, national, and international laws, rules and regulations relating to safety and health.
- ❖ Maintain safety programs and procedures that guide facility safety activities which allow employee participation in facility safety functions and permit employee reporting of safety concerns to their manager without fear of reprisal.
- ❖ Conduct a program of safety and health assessments to identify hazards and risks associated with our operations, correct unsafe working conditions or actions and assess compliance with safety and health regulations and industry best practices.
- ❖ Develop and enforcing safety and health rules and requiring that all employees cooperate with those rules as a condition of employment.
- ❖ Train employees in safety and health practices including hazard awareness.
- ❖ Investigate, promptly and thoroughly, every accident to determine causes and developing corrective measures to prevent reoccurrence.
- ❖ Provide the necessary physical safeguards including engineering controls, personal protective equipment and instructions for its use and care.
- ❖ Apply Responsible Care Guiding Principles into the applicable chemical manufacturing activities.

We recognize that a safe and healthy workplace is a shared responsibility and as such:

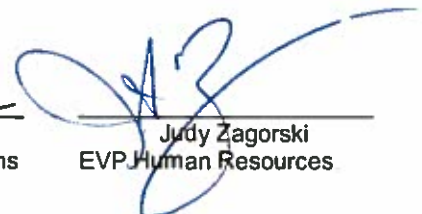
- ❖ Church & Dwight accepts the responsibility for developing, managing, and allocating resources for an effective safety and health program. Facility safety coordinators will direct the safety program for their respective organization.
- ❖ Our supervisory personnel are responsible for developing the proper attitudes and behavior toward safety and health in themselves and the people they supervise; and for ensuring that all operations are performed with regard for the safety and health of the personnel and property involved while maintaining compliance with government safety regulations.
- ❖ Our employees are responsible for complying with all aspects of the safety and health program including rules and regulations, reporting unsafe acts and conditions, and practicing safety while performing your duties.

POLICY APPROVAL


Matt Farrell
Chief Executive Officer


Patrick de Maynadier
EVP, General Counsel


Rick Spann
EVP, Global Operations


Judy Zagorski
EVP Human Resources