



Church & Dwight Co., Inc ENVIRONMENTAL POLICY

Church & Dwight products have been a standard of quality and environmental responsibility since 1846. This long-standing commitment has enabled us to become a leading contributor to the protection of the environment. We are committed to responsible management of the environmental impacts associated with our products and operations. We believe environmental protection is a management responsibility, as well as, the responsibility of every Company employee. The intent of this policy is to ensure a common understanding of the environmental objectives and values of the Company among our employees and other stakeholders. This policy states the Company's commitment to:

- ❖ Conduct our business in an environmentally responsible manner while ensuring compliance with the applicable and relevant Company policies and environmental laws, rules and regulations.
- ❖ Maintain an environmental management system that strives to meet [regulations is covered above] industry best management practices consistent with the goals of the Company.
- ❖ Provide adequate resources to manage our environmental practices including training all employees who are responsible for elements of Company environmental management programs.
- ❖ Conduct periodic environmental assessments of the Company's operations to understand associated environmental hazards and risks, ensure continual improvements in their management, and minimize the environmental impact to our employees and the communities in which we operate.
- ❖ Foster open discussions with our employees, the communities in which we operate, and other interested stakeholders by anticipating and responding to concerns about the environmental impacts of our operations.
- ❖ Recognizing that climate change is a real threat to society and identifying potential business impacts that must be addressed. Promote environmental sustainability at the Church & Dwight operations under our control through employee education, research & development and process changes that promote the concepts of:
 1. **Reduce** - our overall consumption of energy and resources from our operations and transportation.
 2. **Recycle** - continue and improve the successful recycling efforts at all operations.
 3. **Renew** - support the generation of clean green energy.
 4. **Replenish** – evaluate opportunities and partnerships to reduce our potential business impacts.

We recognize that protection of the environment is a shared responsibility and as such:

- ❖ The Company accepts the responsibility for developing, managing, and allocating resources for an effective environmental management program. Plant managers will direct the environmental programs for their respective operations.
- ❖ All Supervisors are required to adhere to, and fully participate in, the Corporate and facility environmental policies and programs.
- ❖ All employees are responsible for cooperating with all aspects of the environmental programs including complying with rules and regulations and reporting any environmental concerns to their Supervisor.

POLICY APPROVAL


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