

2021 EEO-1 DATA

The following table presents the consolidated data submitted to the U.S. Equal Employment Opportunity Commission (EEO-1 survey results) for the fiscal year ended December 31, 2021, which is the most recent annual data currently available.

Please note that these prescribed categories are different from how we organize our workforce and our jobs and how we apply our inclusion and diversity objectives and initiatives. We organize our workforce to meet the specific needs of our business. Also, our inclusion and diversity initiatives are global, while the EEO-1 is solely U.S.-focused.

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
			Male						Female						
	Male	Female	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs	6	1	90	2	0	3	0	0	34	2	0	3	0	0	141
First/Mid Officials & Mgrs	15	10	243	11	2	11	0	5	148	19	0	22	0	3	489
Professionals	21	28	242	21	0	52	2	4	240	24	0	52	2	7	695
Technicians	9	3	57	6	0	5	1	3	44	27	0	5	0	0	160
Sales Workers	3	3	48	0	0	0	0	1	31	0	0	0	0	0	86
Administrative Support	5	24	41	4	0	7	0	3	170	11	2	22	4	3	296
Craft Workers	21	0	192	5	0	4	2	2	2	1	0	0	0	0	229
Operatives	183	96	703	111	14	26	5	21	213	32	4	22	1	11	1442
Laborers & Helpers	24	65	167	24	8	18	1	4	72	53	7	34	2	2	481
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	287	230	1783	184	24	126	11	43	954	169	13	160	9	26	4019
Previous Year Total	270	215	1712	184	19	119	9	41	916	173	9	149	10	26	3852