

2023 AT A GLANCE



OUR BRANDS

For the second year in a row, we **achieved carbon neutrality for our ARM & HAMMER Baking Soda** by reducing its carbon footprint to zero through verified carbon offsets and internal reductions in line with The CarbonNeutral Protocol. Our ARM & HAMMER Baking Soda CarbonNeutral® product certification and corresponding offsets cover 2023 emissions from raw material production to retail customer delivery in the U.S. and excludes use and disposal.



ARM & HAMMER Baking Soda brand team sponsored **ODYSSEY OF THE MIND, a STEM competition** for students from kindergarten to college that encourages inventive problem-solving using baking soda.

ARM & HAMMER Laundry Detergent brand team was the presenting sponsor of the Dress for Success Virtual Power Walk, which supported the mission of **empowering women to achieve economic independence.**



PRODUCTS

Completed Phase 2 of our laundry product concentration and compaction efforts to minimize water and packaging size in line with our overall **goals to reduce water use and packaging**



Received the U.S. Environmental Protection Agency's **2023 Safer Choice Partner of the Year Award**

Continued to monitor and **reduce chemicals of concern from our formulated products**



PACKAGING

Increased use of Post-Consumer Recycled plastic to an average of over 18.1% across all global plastic packaging



Improved overall recyclability across our broad portfolio of products (excluding newly-acquired brands) to 88.3% (equating to over 11.5 million pounds more packaging that can be accepted into the recycling stream)



EMPLOYEES & COMMUNITIES

Contributed approximately **\$2.2 million to our communities through donations** and grants from our employee led giving program and employee administered foundation



Progressed in diverse representation with improvement of overall female (+0.8%) and U.S. minority representation (+0.5%) and U.S. minority representation in leadership (+2.8%)



ENVIRONMENT & CLIMATE CHANGE

Reduced targeted GHG emissions by 4% vs. 2022



94% of targeted GHG emissions either offset through carbon credits or **reduced through renewable energy credits**

Progressed against our Scope 1 + Scope 2 (market based) emissions science-based targets goal

Achieved a 4% reduction in water intake normalized per million pounds of product shipped



RESPONSIBLE SOURCING

Assessed 100% of at-risk suppliers against safety, labor, environmental, and ethical standards



Sourced 57.7% RSPO Certified Mass Balance palm oil ingredients

Increased our spend with certified diverse suppliers by 11.6%

