2023 AT A GLANCE

OUR BRANDS
For the second year in a row, we achieved carbon neutrality for our ARM & HAMMER Baking Soda by reducing its carbon footprint to zero through verified carbon offsets and internal reductions in line with The CarbonNeutral Protocol. Our ARM & HAMMER Baking Soda CarbonNeutral® product certification and corresponding offsets cover 2023 emissions from raw material production to retail customer delivery in the U.S. and excludes use and disposal.

ARM & HAMMER Baking Soda brand team sponsored ODYSSEY OF THE MIND, a STEM competition for students from kindergarten to college that encourages inventive problem-solving using baking soda.

ARM & HAMMER Laundry Detergent brand team was the presenting sponsor of the Dress for Success Virtual Power Walk, which supported the mission of empowering women to achieve economic independence.

PRODUCTS
Completed Phase 2 of our laundry product concentration and compaction efforts to minimize water and packaging size in line with our overall goals to reduce water use and packaging.

Received the U.S. Environmental Protection Agency’s 2023 Safer Choice Partner of the Year Award.

Continued to monitor and reduce chemicals of concern from our formulated products.

PACKAGING
Increased use of Post-Consumer Recycled plastic to an average of over 18.1% across all global plastic packaging.

Improved overall recyclability across our broad portfolio of products (excluding newly-acquired brands) to 88.3% (equating to over 11.5 million pounds more packaging that can be accepted into the recycling stream).

EMPLOYEES & COMMUNITIES
Contributed approximately $2.2 million to our communities through donations and grants from our employee led giving program and employee administered foundation.

Progressed in diverse representation with improvement of overall female (+0.8%) and U.S. minority representation (+0.5%) and U.S. minority representation in leadership (+2.8%).

ENVIRONMENT & CLIMATE CHANGE
Reduced targeted GHG emissions by 4% vs. 2022.

94% of targeted GHG emissions either offset through carbon credits or reduced through renewable energy credits.

Progressed against our Scope 1 + Scope 2 (market based) emissions science-based targets goal.

Achieved a 4% reduction in water intake normalized per million pounds of product shipped.

RESPONSIBLE SOURCING
Assessed 100% of at-risk suppliers against safety, labor, environmental, and ethical standards.

Sourced 57.7% RSPO Certified Mass Balance palm oil ingredients.

Increased our spend with certified diverse suppliers by 11.6%.