

PROGRESS AT A GLANCE



OUR BRANDS



VITAFUSION brand team reached its goal of planting over **200,000 fruit trees** in underserved communities.

FIRST RESPONSE brand team partnered with Every Mother Counts to support Birth Justice, generating close to **\$150,000 that will benefit underserved pregnant and childbearing women.**



TROJAN brand team **donated more than one million condoms** to health departments across the U.S. in partnership with the National Coalition of STD Directors.



ARM & HAMMER brand team joined with the Arbor Day Foundation to celebrate the 50th anniversary of Earth Day giving away **over 25,000 tree seedlings and 100,000 wildflower seed cards.**



PRODUCTS

Achieved **100% Ingredient Disclosure** on pack or on-line world-wide.



Removed **97.9% of Chemicals** of Concern from our global portfolio.



PACKAGING

Achieved nearly **100% Certified or Recycled paperboard** across global primary and secondary packaging.



Joined the U.S. Plastics Pact to support recycling and a circular economy.

Continued to grow the number of our products with **How2Recycle** tile for consumer education.



EMPLOYEES & COMMUNITIES

Implemented and maintained protocols across all our global locations to ensure the safety of our employees and provided enhanced support and benefits during the COVID-19 pandemic.



Launched an employee led Global Diversity & Inclusion Council and strategy within Talent Acquisition, Conscious Inclusion, Community Outreach and How We Run the Business.

Contributed approximately \$4.8 million to our communities through donations of products, face coverings, hand sanitizer, supporting food banks and gift certificates for employees to support local food establishments.



RESPONSIBLE SOURCING



Approximately **97% of our palm oil** derivative traceable back to the mills.

Increased our support of certified diverse suppliers.



ENVIRONMENT



Achieved an **A- and A score** on CDP's Climate and Forests Reporting.

Metrics for energy use, water use, waste, and GHG were decreased



when normalized to production.



Greater than **32,000,000 pounds of waste material** was recycled or beneficially reused.



CLIMATE CHANGE



Energy use and water intake were down -2% and -3%.

Energy per MM lbs product shipped **-10%.**



Onsite solar panels installation in New Plymouth, NZ for **50% of electricity needs.**