

2022 EEO-1 DATA

The following table presents the data submitted to the U.S. Equal Employment Opportunity Commission (EEO-1 survey results) for the fiscal year ended December 31, 2022.

Please note that these prescribed categories are different from how we organize our workforce and our jobs and how we apply our inclusion and diversity objectives and initiatives. We organize our workforce to meet the specific needs of our business. Also, our inclusion and diversity initiatives are global, while the EEO-1 is solely U.S.-focused.

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
			Male						Female						
	Male	Female	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs	3	0	26	1	4	0	0	0	12	0	3	0	0	0	49
First/Mid Officials & Mgrs	27	14	293	20	17	1	0	6	197	21	31	0	0	5	632
Professionals	31	34	279	22	49	1	2	5	300	36	58	0	1	8	826
Technicians	8	6	48	7	4	0	0	2	50	20	13	2	2	0	162
Sales Workers	1	3	31	0	0	0	0	0	3	1	1	0	0	0	40
Administrative Support	10	26	57	5	8	2	0	1	133	15	14	2	2	1	276
Craft Workers	46	2	253	14	7	2	1	7	4	3	2	0	0	0	341
Operatives	152	113	695	130	31	13	7	24	227	75	21	6	6	10	1510
Laborers & Helpers	19	53	69	3	22	11	2	2	48	14	35	21	1	2	302
Service Workers	1	1	13	3	1	4	0	1	13	0	0	3	1	0	41
Total	298	252	1764	205	143	34	12	48	987	185	178	34	13	26	4179
Previous Year Total	296	236	1791	192	135	27	16	47	967	169	168	23	13	22	4102